

**Dear Friends :**

**The United Way system is constantly growing and progressing with new and innovative approaches to fulfilling our mission. A key factor in helping us achieve this mission is knowing that we are stronger when we are inclusive. Diversity and inclusion aid us in not only seeking, developing and cultivating the talent that lies within our system, but also diversity and inclusion assist us in serving our communities to the best of our ability.**

**As our work in diversity and inclusion continues, it is important to take into account where we are in our work and where we're heading. Our strength lies within our power to be a diverse, inclusive and dynamic system. Our future successes are contingent upon effectively putting into practice strategies that highlight, shape and foster diversity and inclusion.**

**Thank you for the leadership that you provide in strengthening our Movement.**

**Brian A. Gallagher  
President and CEO  
United Way of America**